

Purpose and sight:

By the end of this course the student should have obtained the following competences.

- Knowledge of the situational perspective for analysis of organizational design.
- Apply central methods characteristic of this perspective to evaluate whether an observed design is appropriate given an organizations situation.
- Suggest design changes.
- Explain organizations environment and understanding the dynamics of this.
- Knowledge of decision processes, knowledge and innovation in organizations.

Content

The course sets of in theories of organizational behavior and the basic idea that decisions about organization and management are very much situational based. Methods for clarifying an organization, its condition and its situation and whether or not these together form an appropriate unity. Ending this part of the course will be a mandatory assignment, which will show the obtained skills in this type of analysis.

The course can either last half a semester, or continue from this point with any other literature the lecturer might find appropriate.

Literature:

Burton, R.M. and Obel, B. (2004), Strategic Organizational Diagnosis and Design: The Dynamics of Fit (3rd edition) Dordrecht: Kluwer, ISBN 1402076843.

Course form:

3 hours lectures each week

1 practice hour each week.